

MASTER OF BUSINESS ADMINISTRATION (FINANCE)

$\boldsymbol{SEMESTER-I}$

S.	Course	Course Name	Catego	Hou	Hours per		
No.	codes		ry	L	T	P	ts
1	21E00101	Management & Organizational Behaviour	CC	4	0	0	4
2	21E00102	Business Environment & Law	CC	4	0	0	4
3	21E00103	Managerial Economics	CC	4	0	0	4
4	21E00104	Financial Accounting for Managers	CC	4	0	0	4
5	21E00105	Statistics for Managers	CC	4	0	0	4
6	21E00106	Management Information Systems	CC	4	0	0	4
7	21E00107	Business Communication Practice	LC	0	1	2	2
8	21E00108	Information Technology Lab	LC	0	1	2	2
		TOTAL		24	2	8	28

SEMESTER - II

S.No.	Course	Course Name	Category	Ho	Hours per		Credits
	codes			L	T	P	
1.	21E00201	Financial Management	CC	4	0	0	4
2.	21E01201	Financial Institutions and Services	CC	4	0	0	4
3.	21E01202	Corporate Accounting	CC	4	0	0	4
4.	21E00204	Business Research Methods	CC	4	0	0	4
5.	21E01203	Working Capital Management	CC	4	0	0	4
6.	21E01204	Corporate Taxation	CC	4	0	0	4
7.	21E01207b	General Elective – I Advanced Communication E-Business Industry 4.0 & Innovation	GE	2	0	0	2
8.	21E00208	Data Analytics Lab	LC	0	1	2	2
		TOTAL		26	1	2	28



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

S.No.	Course	Course Name	Categ	Hou	Hours per		Credits
	codes		ory	L	T	P	
1.	21E00301	Strategic Management	CC	4	0	0	4
2.	21E00303a	Cost and Management Accounting	CC	4	0	0	4
3.	21E01301	Financial Information Systems	SC	4	0	0	4
4.	21E01302	Valuations of Mergers and Acquisitions	SC	4	0	0	4
5.	21E00305a	Investment and Portfolio Management	SC	4	0	0	4
6.	21E01303	Auditing and Accounting Standards	SC	4	0	0	4
7.	21E00307b	General Elective – II (MOOCS) Entrepreneurship Development Project Management Business Ethics & Corporate Governance	GE	2	0	0	2
8.	21E00308	Business Simulation Lab	LC	0	0	2	1
9.	21E00309	Experiential Learning Project	PR	0	0	2	1
		TOTAL		2	0	4	28

SEMESTER - IV

S.No.	Course	Course Name	Category	Hou	Hours per		Credits
	codes			\mathbf{L}	T	P	
1.	21E01401	Derivatives and Risk Management	SC	4	0	0	4
2.	21E00402a	International Financial Management	SC	4	0	0	4
3.	21E01402	Project Work	PR	0	0	20	10
		TOTAL		8		20	18

^{*}Students going for Industrial Project can complete these courses through MOOCs during the period of III and IV semester.



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code 21E00101	MANAGEMENT & ORGANIZATIONAL BEHAVIOUR	1 4	T 0	P 0	C 4
	Semester			I	
Course Objective					
	t basic conceptual knowledge on Management theories and Practic ve higher productivity and accomplishing the goals of the organiza				
	es (CO): Student will be able to	tion.			
	ad concepts, theories and practices				
	eoretical knowledge in managing the organization and Know	the	heh:	aviou	ır of
	s at individual, group and organisational levels at work pla				
leadership		.cc u	macı	univ	JI CIII
UNIT - I	5 styles.	Lec	rture	Hrs:	8
	nent – Concept – Significance – Functions – Principles of Manag				
_	entific – Behavioural – Systems – Contingency.	•			
UNIT - II		Lec	cture	Hrs:	12
	& Controlling - Process - Techniques. Planning - Process - Prol				
	lling - System of Controlling - Controlling Techniques - M	1 akir	ng C	ontro	lling
Effective.					
UNIT - III				Hrs:1	
	iour & Motivation – Understanding Individual Behaviour – Perce				
	s – Johari window- Transactional Analysis- Motivation – Conceories of Maslow, Herzberg, David McClelland, and Porter and Law		f Mc	tivati	ion -
UNIT - IV	ories of Masiow, Herzberg, David McCleriand, and Forter and Law		rture	Hrs:1	2
	Leadership: Benefits of Groups – Types of Groups – Gro				
	adership and Organizational Culture and Climate: Leadership				
	- Transactional Vs Transformational Leadership - Qualities of go				
Leadership in Ind	ia.				
UNIT - V				Hrs:1	
	sehaviour—Organizing Process – Departmentation Types – M				
•	sational culture- Types of culture – Organisational Culture Vs Organis	ganıs	ation	ai cii	mate
Textbooks:	ement -Change Management.				
	s of Management, Koonz, Weihrich and Aryasri, Tata McGraw Hill				
	tional Behaviour: Design, Structure and Culture, Gupta, Willey	•			
	nent and Organisational Behaviour, Subbarao P, Himalaya Publish	ing I	House	е	
Reference Books	:				
_	nisational Behaviour ,S.S.Khanka, S.Chand				
	nisational Behaviour, Stephen P. Robbins, Pearson Education				
	nisational Behaviour, Mishra M.N, Vikas				
	gement and Organisational behaviour, Pierce Gordner, Cengage.				
	viour in Organizations, Hiriyappa .B.New Age Publications nisational Behaviour, Sarma, Jaico Publications.				
	iples of Management, Murugesan, Laxmi Publications				
Online Learning					



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https://onlinecourses.nptel.ac.in/noc20_mg51/preview https://onlinecourses.swayam2.ac.in/cec20_mg03/preview https://onlinecourses.nptel.ac.in/noc20_mg58/preview https://onlinecourses.nptel.ac.in/noc21_mg30/preview



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	BUSINESS ENVIRONMENT & LAW	L	T	P	С
21E00102		4	0	0	4
	Semester			I	
<u> </u>					
Course Objective			1.1		
	uce business environment and various business environment factor	s an	d law	S	
	business that have major repercussions on business enlighten.				
•	n and update the changes that occur constantly in the sphere of bu	sines	ss env	/ironi	nent
and laws					
	s (CO): Student will be able to		. 1		
_	he knowledge on business policies and environment factors to car	ryou	it a bi	usine	SS.
	nd the various laws relating to business activities				
	and plan business effectively and efficiently in the light of info	rmat	ion o	n vai	ious
business j	policies and laws.				
UNIT - I			cture		
	Business Environment:-Meaning, Components of Business Envi	ronn	nent	Indu	strial
	beralization, Privatization and Globalization.				
UNIT - II			cture		
	and Trade Policy: Monetary& Fiscal Policy -,EXIM Policy, Ro				
•	ents: WTO: Role and functions of WTO in promoting world trace	le –T	RIPS	S, TR	IMS
	nping and Anti-dumping measures.				
UNIT - III			cture		
	Need, classification and sources of Business Law, Law of Control				
	et and essential elements of a valid Contract, Offer and Acceptance			Con	tract
	Consideration, Capacity to Contract and free consent, Legality of the			**	
UNIT - IV	1056 (D. 1) 17 1 1 6 G		ture		
	1956 (Part-I): Kinds of Companies, Formulation of Compan				
¥ •	nents. Company Act, 1956 (Part-II): Company Management, D	ırect	ors,	Com	pany
	ions, Auditors, Modes of Winding-up of a company.	Ta	ture	T Luc. 1	2
UNIT - V	lunology Act, 2000: Scope and Application of ITAct, 2000- D				
	lties and adjudication, cyber regulations appellate, tribunals, dut				
	ion Act,2005 –GST Act 2017.	iles (or su	OSCIII	Je18-
Textbooks:					
	s of Business Environment, K.Aswathappa, Himalaya publishers.				
	Environment of Business, 7th Edition, Ahuja H.L. S.chand				
3. Mechanti	le Law- Garo Sareen Sharma Chawla Kalyani publishers				

3. Mechantile Law- Garg, Sareen, Sharma, Chawla, Kalyani publishers.

Reference Books:

- Indian Economy, Dutt and Sundaram, S. Chand, New Delhi.
- Business Environment Text and Cases, Justin Paul, TMH.
- Indian Economy- Misra and Puri, Himalaya.
- Legal Aspects of Business, Ravinder Kumar, Cengage.
- A Manual of Business Laws, S.N. Maheshwari & Maheshwari, Himalaya.
- Business law for management, K.R.Bulchandani-Himalaya Publishing.
- Business law, R.S.N Pillai, Bhagavathi, S.Chand

Online Learning Resources:



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https://onlinecourses.swayam2.ac.in/imb22_mg02/preview https://onlinecourses.nptel.ac.in/noc20_lw02/preview https://onlinecourses.swayam2.ac.in/cec21_mg02/preview

Lecture Hrs:12



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MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	MANAGERIAL ECONOMICS	L	T	P	C
21E00103		4	0	0	4
	Semester			I	
Course Objectives					
	lecision making skills at all levels of management				_
	nanagerial theories, behavioural theories and optimization method	ds to	r eff	ective	and
	nctioning of firms.		1 .		
	concept of demand, techniques to forecast demand and production	n an	alysi	IS	
	time factor.	4	1		
	ce market structures and price strategies applicable under difference various products.	ent	busii	iess	
	(CO): Student will be able to				
	the relationship of Managerial economics with other functional	2102	16		
	echniques and methods to predict the demand scientifically.	arca	10.		
	•	- C: 4			
_	roduction levels and analyse the relationship of Cost-Volume Pro		C .1		
	med decisions on price fixation under different market structur	es o	t the	econ	omy
	ent scenario.	•			
UNIT - I				Hrs:	
	nagerial Economics: Definition, Nature and Scope, Relationship				
	tion Management, Marketing, Finance and Personnel, Operation				
	economist. Objectives of the firm: Managerial theories of firm, B	enav	/10ur	al the	ories
UNIT - II	n techniques, New management tools of optimization.	Τ.		Hrs:	12
	Demand Analysis – Law of Demand - Elasticity of demand, typ				
	mand. Demand estimation – Marketing research approaches to c				
	orecasting, forecasting techniques.	JCIII	ilia C	Stiiia	tion.
UNIT - III	orecusting, forecusting techniques.	ΙΔ	ctura	Hrs:	12
	s: Production function, Isoquants and Isocosts, Production fun-				
	uglas Production Function, Returns to Scale and Returns to Fac				
	ts - cost-output relationship in the short run and long run, Ave				
Break Even Analysi		or u.g.	0 000	, cui	, 05
UNIT - IV		Le	cture	Hrs:	12
	nd Pricing practices: Features and Types of different competitive				
	on in Perfect competition, Monopoly, Monopolistic competiti				
	- Pricing methods in practice: Price discrimination, product li				
strategies: skimmin	g pricing, penetration pricing, Loss Leader pricing. Pricing of mu	ıltip	le pro	oducts	· ·

phases of business cycle - steps to avoid business cycle

UNIT - V

- 1. Managerial Economics, Dwivedi D.N. Vikas Publishers
- 2. Managerial Economics, Gupta, TMH

Reference Books:

- 1. Managerial Economics, Pearson Education, James L.Pappas and EngeneF.Brigham
- 2. Managerial Economics, Suma Damodaran, Oxford.
- 3. Macro Economics by MN Jhingan-Oxford
- 4. Managerial Economics- Dr.DM.Mithani-Himalaya Publishers

Inflation and Business Cycles: Definition and meaning-characteristics of Inflation- types of inflation - effects of inflation- Anti-Inflationary methods - Definition and characteristics of business cycles-



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- 5. Managerial Economics-Dr.H.L Ahuja-S.Chand and Com pvt ltd, NewDelhi
- 6. Managerial Economics by Dominick Salvatore, Ravikesh Srivastava- Oxford University press. Managerial Economics by Hirschey- Cengage Learning

Online Learning Resources:

https://onlinecourses.nptel.ac.in/noc21_mg90/preview https://onlinecourses.nptel.ac.in/noc20_mg67/preview



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code		T.	T	P	С
21E00104	FINANCIAL ACCOUNTING FOR MANAGERS	4	0	0	4
22200101	Semester	- 1		Ī	
		I			
Course Objective	es:				
To introd	luce accounting, accounting rules, accounting process and prepara	tion	of fii	nancia	ıl
statement	S.				
 To explai 	n methods of valuation of assets,				
 To explor 	re the meaning and interpretation of financial statements through	ratio	anal	ysis	
technique) .				
Course Outcome	s (CO): Student will be able to				
 Prepare the 	ne financial statements with accounting knowledge				
 Value the 	assets of the business organizations under different methods				
 Analyse 	the financial performance and position of the business organization	on an	d int	erpre	t the
results fro	om the point of company and investor			•	
UNIT - I		Lec	ture	Hrs:	8
Introduction to A	ccounting: Definition, Importance, Objectives and principles of a	accou	ıntin	g, use	es of
accounting and be	ook keeping Vs Accounting, Single entry and Double entry system	ns, c	lassif	icatio	on of
	of debit & credit. (Only theory)				
UNIT - II		Lec	ture	Hrs:	12
	Process: Overview, Books of Original Record; Journal and Subside				
	Final accounts: Trading accounts- Profit & loss accounts- Ba	alanc	e sh	eets	with
adjustments. (Pro	blems on Only Final Accounts)				
UNIT - III		Lec	ture	Hrs:1	2
Valuation of Ass	sets: Introduction to Depreciation- Methods (Simple problems	fron	Str	aight	line
	hing balance method and Annuity method). Inventory Valuat			ethod	
	on (Simple problems from LIFO, FIFO).				
UNIT - IV		Lec	ture	Hrs:1	2
Financial Analysi	s -I Analysis and interpretation of financial statements from inv	esto	and	com	pany
	quidity, leverage, solvency and profitability ratios – Du Pont Char				
Ratio Analysis).		`			-
UNIT - V		Lec	ture	Hrs:1	2
Eineneiel Anelysi	H. Objectives of fund flow statement. Stone in proposation of fi	1 6	1	-1-1	

Financial Analysis-II: Objectives of fund flow statement - Steps in preparation of fund flow statement, Objectives of Cash flow statement - Steps in Preparation of Cash flow statement - Analysis of Cash flow and Funds flow statements - Funds flow statement Vs Cash flow statement. (Only theory).

Textbooks:

- 1. Financial Accounting, Dr.S.N. Maheshwari and Dr.S.K. Maheshwari, Vikas Publishing House Pvt. Ltd.,
- 2. Accountancy .M P Gupta & Agarwal ,S.Chand

Reference Books:

- 1. Financial Accounting ,P.C.Tulisan ,S.Chand
- 2. Financial Accounting for Business Managers, Asish K. Bhattacharyya, PHI
- 3. Financial Accounting Management An Analytical Perspective, Ambrish Gupta, Pearson Education
- 4. Accounting and Financial Management, Thukaram Rao, New Age Internationals.
- 5. Financial Accounting Reporting & Analysis, Stice&Stice, Thomson
- 6. Accounting for Management, Vijaya Kumar, TMH
- 7. Accounting for Managers, Made Gowda, Himalaya
- 8. Accounting for Management ,N.P.Srinivasan, &M.ShakthivelMurugan, S.Chand



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Online Learning Resources:

https://onlinecourses.swayam2.ac.in/cec20_mg02/preview

https://onlinecourses.swayam2.ac.in/imb19_mg06/preview

https://onlinecourses.nptel.ac.in/noc19_mg37/preview

https://www.coursera.org/learn/wharton-accounting



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	STATISTICS FOR MANAGERS	L	T	P	C
21E00105		4	0	0	4
	Semester			I	
Course Objectiv					
_	n descriptive statistics and inferential statistics	_			
	uce various measurements used to describe the data and inter the	resul	ts of	the d	ata
analysis.				c	
	ribe the concept of probability, theorems, and types of probability d	listri	butio	ns of	
data.					
	t the computational, analytical and interpretation skills using the da	ta			
	s (CO): Student will be able to				
	nd statistical techniques popularly used to describe the data in m	nanag	geria	l deci	sion
making.					
 Know th 	e procedure involved in inferential statistics and appropriate tests for	or gi	ven d	lata.	
 Learn the 	computational skill, interpretation of results of the data analysis.				
Analyse a	and differentiate various types of data distribution and its probabilit	y dis	stribu	ition.	
UNIT - I		•		Hrs:	12
	tatistics - Nature & Significance of Statistics to Business, , M				
	- Median - Mode; Measures of Dispersion: range, quartile				
	d deviation, coefficient of variation.			- ,	
UNIT - II	,	Lec	cture	Hrs:	12
	egression: Introduction, Significance and types of correlatio				
	-efficient of correlation. Regression analysis – Meaning and ut				
	rison between correlation and regression – Properties of regression				
Correlation.					
UNIT - III		Lec	cture	Hrs:1	2
Probability - M	eaning and definition of probability - Significance of proba	bilit	y in	busi	ness
application – The	eory of probability: Addition and multiplication - Binominal dis	tribu	ıtion	– Poi	sson
distribution - Nor	mal distribution.				
UNIT - IV				Hrs:1	
	othesis- Hypothesis testing: One sample and Two sample test				
	ge samples (z-test), One sample and Two sample tests for means of	of sm	all s	ample	es (t-
	Yest: One-way and two way ANOVA.				
UNIT - V				Hrs:	
Non-Parametric I	Methods: Importance of Non-Parametric method – difference b	etwe	een p	aram	etric

Textbooks:

1. Statistical Methods, Gupta S.P., S.Chand.Publications

Attributes; Sign test: One sample and paired samples data.

2. Business Statistics, J.K.Sharma, Vikas house publications house Pvt Ltd

Reference Books:

- 1. Statistics for Management, Richard I Levin, David S.Rubin, Pearson,
- 2. Complete Business Statistics, Amir D. Aezel, Jayavel, TMH,
- 3. Statistics for Management, P.N.Arora, S.Arora, S.Chand
- 4. Statistics for Management ,Lerin, Pearson Company, New Delhi.
- 5. Business Statistics for Contemporary decision making, Black Ken, New age publishers.
- 6. Business Statistics, Gupta S.C & Indra Gupta, Himalaya Publishing House, Mumbai

Online Learning Resources:

and non-parametric methods; Chi-square test: Test of Goodness of fit - test for Independence of



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https://onlinecourses.swayam2.ac.in/cec20_mg13/preview https://onlinecourses.nptel.ac.in/noc20_mg23/preview https://iimbx.iimb.ac.in/statistics-for-business-i/



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

21E00106 Semester IT IT Semester IT Semest
 To provide the basic concepts of data and Management Information System and utility of the MIS for the managerial decisions. To Explain Management of Information system, MIS design and implementation process in an organisation. To discuss security, ethical and social issues in management of Information system. Course Outcomes (CO): Student will be able to Know Management of Information system scope, application and challenges in managing MIS. Understand traditional and modern approaches for data resource management and models. Evaluate product based and process based cost and benefit to implement and maintain MIS in an organization. UNIT - I Lecture Hrs: 8 MIS An overview- Introduction, Need for MIS and IT nature and scope of MIS, MIS characteristics, Structure of MIS, role of MIS in global business. Challenges of Managing MIS. UNIT - II
 To provide the basic concepts of data and Management Information System and utility of the MIS for the managerial decisions. To Explain Management of Information system, MIS design and implementation process in an organisation. To discuss security, ethical and social issues in management of Information system. Course Outcomes (CO): Student will be able to Know Management of Information system scope, application and challenges in managing MIS. Understand traditional and modern approaches for data resource management and models. Evaluate product based and process based cost and benefit to implement and maintain MIS in an organization. UNIT - I Lecture Hrs: 8 MIS An overview- Introduction, Need for MIS and IT nature and scope of MIS, MIS characteristics, Structure of MIS, role of MIS in global business. Challenges of Managing MIS. UNIT - II
MIS for the managerial decisions. To Explain Management of Information system, MIS design and implementation process in an organisation. To discuss security, ethical and social issues in management of Information system. Course Outcomes (CO): Student will be able to Know Management of Information system scope, application and challenges in managing MIS. Understand traditional and modern approaches for data resource management and models. Evaluate product based and process based cost and benefit to implement and maintain MIS in an organization. UNIT - I Lecture Hrs: 8 MIS An overview- Introduction, Need for MIS and IT nature and scope of MIS, MIS characteristics, Structure of MIS, role of MIS in global business. Challenges of Managing MIS. UNIT - II Lecture Hrs: 12
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 To discuss security, ethical and social issues in management of Information system. Course Outcomes (CO): Student will be able to Know Management of Information system scope, application and challenges in managing MIS. Understand traditional and modern approaches for data resource management and models. Evaluate product based and process based cost and benefit to implement and maintain MIS in an organization. UNIT - I Lecture Hrs: 8 MIS An overview- Introduction, Need for MIS and IT nature and scope of MIS, MIS characteristics, Structure of MIS, role of MIS in global business. Challenges of Managing MIS. UNIT - II Lecture Hrs: 12
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MIS. • Understand traditional and modern approaches for data resource management and models. • Evaluate product based and process based cost and benefit to implement and maintain MIS in an organization. UNIT - I Lecture Hrs: 8 MIS An overview- Introduction, Need for MIS and IT nature and scope of MIS, MIS characteristics, Structure of MIS, role of MIS in global business. Challenges of Managing MIS. UNIT - II Lecture Hrs: 12
Understand traditional and modern approaches for data resource management and models. Evaluate product based and process based cost and benefit to implement and maintain MIS in an organization. UNIT - I Lecture Hrs: 8 MIS An overview- Introduction, Need for MIS and IT nature and scope of MIS, MIS characteristics, Structure of MIS, role of MIS in global business. Challenges of Managing MIS. UNIT - II Lecture Hrs: 12
Evaluate product based and process based cost and benefit to implement and maintain MIS in an organization. UNIT - I Lecture Hrs: 8 MIS An overview- Introduction, Need for MIS and IT nature and scope of MIS, MIS characteristics, Structure of MIS, role of MIS in global business. Challenges of Managing MIS. UNIT - II Lecture Hrs: 12
an organization. UNIT - I
UNIT - I Lecture Hrs: 8 MIS An overview- Introduction, Need for MIS and IT nature and scope of MIS, MIS characteristics, Structure of MIS, role of MIS in global business. Challenges of Managing MIS. UNIT - II Lecture Hrs: 12
MIS An overview- Introduction, Need for MIS and IT nature and scope of MIS, MIS characteristics, Structure of MIS, role of MIS in global business. Challenges of Managing MIS. UNIT - II Lecture Hrs: 12
Structure of MIS, role of MIS in global business. Challenges of Managing MIS. UNIT - II Lecture Hrs: 12
UNIT - II Lecture Hrs: 12
Data resource management- Data base concepts, The traditional approaches, the modern approaches
(Data base management approaches) DBMS, Data models, Data ware housing and mining.
UNIT - III Lecture Hrs:12
Business application of IS- Enterprise systems, ERP, CRM, SCM, DSS, Types of decisions, Decision
support techniques, Decision making and Role of MIS, Business intelligence and Knowledge
management systems. UNIT - IV Lecture Hrs:12
Management of IS- Project planning, SDLC, System development models, Project management,
system analysis, system design, Implementation process, Product based MIS evaluation, Cost /Benefit
based evaluation, Process based calculation, System maintenance
UNIT - V Lecture Hrs:12
Security, Ethical & Social Issues: IS security threats, Protecting IS,IS Security Technologies, The
disaster recovery plan, IS Ethical Issues, social issues.
Textbooks:
1. MIS –Managerial Perspective, D.P.Goyal, Vikas Publications.
2. Management Information Systems Text & Cases, W S Jawadekar, Tata McGraw-Hill.
Reference Books:
1. Management Information Systems, C Laudon and Jane P.Laudon, et al, Pearson Education.
2. MIS, Hossein Bidgoli, Nilanjan Chattopadhyay, Cengage Learning
3. Introduction to Information Systems, Rainer, Turban, Potter, WILEY-India.
4. Management Information Systems, James A. Obrein, Tata McGraw-Hill.
5. Cases in MIS, Mahapartra, PHI.
6. Management Information Systems, Gordon B. Davis & Margrethe H.Olson, Tata McGraw-
Hill .

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Online Learning Resources:

https://onlinecourses.nptel.ac.in/noc20_mg60/preview



MASTER OF BUSINESS ADMINISTRATION (FINANCE)



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	SKILL ORIENTED COURSE	L	T	P	C
21E00107	BUSINESS COMMUNICATION PRACTICE	0	1	2	2
	Semester			I	
G 011 (1					
Course Objectives					
•	communication concepts				
	the students' competence in communication at an advanced level		1	41	
	strate communication skills viz., listening, speaking, reading	anc	ı wrı	ting	with
teaching ai	(CO): Student will be able to				
	I the communication concepts and				
	ommunication and competence skills				
	l apply proficiency in business communication at the workplac	20 21	nd pr	oface	ional
contexts.	apply proficiency in business communication—at the workplac	c ai	ia pr	01033	ionai
UNIT - I		Ιρ	rture	Hrs:	8
	nunication – Significance, Scope – Communication Process –				
	Channels of Communication –Organisation Structure -				
	Upward, Downward, Horizontal Communication.	1 01	illai,	IIII	n mai
UNIT - II	opward, Bownward, Horizontal Communication.	Le	cture	Hrs:	10
	nication: Verbal – Oral Communication: Advantages and Li				
	Vritten Communication – Characteristics, Advantages & Limit				
Communication: S	ign language – Body language – Kinesics – Proxemics – Hepatics	: Ch	ronii	nics.	
UNIT - III				Hrs:	8
	mmunication: Communication Styles, Managing Motivation				
	munication – Role of emotion in Inter personal Communication –				
UNIT - IV		La	otumo	Hrs:	0
	nunication: Types of barriers – Technological – Socio-Psycho				
	rs, Types of listening.	olog.	icai	Darrie	ers –
UNIT - V	rs, Types of fistering.	Ιρ	otura	Hrs:	Q
	Formal reports – Writing effective letters – Different types of				
Interview technique	es – Communication etiquettes.	. ou	SIIICS	s icu	C15 -
Textbooks:	es Communication enqueres.				
	Communication: A Practical Approach, Naik, Willey				
	Communication, C.S.Rayudu, HPH.				
	communication, recommon realism, careful conversity resor				
	ommunication, Shalini Varma, Vikas,				
	· · · · · · · · · · · · · · · · · · ·				
			No.	1214.	
	of Business Communication, Rajendra Pal, JS.Korlahhi, S.Chand				ļ
Online Learning l					
https://onlinecourse	es.swayam2.ac.in/imb19_mg14/preview				
3. Business C Reference Books: 1. Business C 2. Business C 3. Business C 4. Business C 5. Effective C 6. Essentials	Communication, Meenakshi Raman, Oxford University Press. Communication, Shalini Varma, Vikas. Communication, Raymond V.Lesikar, Neeraja Pandit et al.,TMH Communications, Hudson, Jaico Publications communication for managers, Penrose, Raspbery, Myers, Cengage Communication, Harward Business School, Harward Business Rev of Business Communication, Rajendra Pal, JS.Korlahhi, S.Chand		No.	1214.	



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	INFORMATION TECHNOLOGY LAB	L	T	P	C
21E00108		0	1	2	2
	Semester			I	

Course Objectives:

- To provide knowledge on applications of information technology and
- To demonstrate the MS Office applications with hands on experience in the lab.
- To explain and exhibit statistical functions of association, testing hypothesis for the data and analyse and interpret the outcome of the data.

Course Outcomes (CO):

- Prepare and edit the documents with effective presentation to superiors.
- Obtain hands of experience in designing and editing the templates and data in the excel sheets with formulae and functions.
- To test and interpret the business data outcome statistically in an effective and efficient manner.

List of Experiments:

Unit -1

Introduction to Hardware Component: (need to explain using images or videos) Various Input output devices and their usage in corporate world- Memories (RAM/ROM) and its types— Various types of processes- Storage devices Internal vs External

Instruction to Operating System (need to explain using videos) — overview of Windows 7/8.2/10/server- Ubuntu — Linux- various versions of Android- IoS — Capturing GPS enabled pictures- tools for filesharing to Mobile to Mobile- System to Mobile Unit — 3

MS WORD I- Over views of various Ribbons- paste special- formatting- usage of Font -Textbox-equations -line spacing – bullets- – page layouts-styles- header and footers – watermark-margins-indent- print preview-split -views- keyboard shortcut keys Unit -4

 $MS\ WORD-II$ Mail Merge- Macros- Designing a company letter pad- Time table — letter writing-overview of power point -preparation of company presentation — Unit — 5

MS Power Point-Creation of slides-Use of templates and slide designs for creating power point slides- use of drawings and graphics. Developing a Professional presentation on Business Plans, Institutions, Products. Power point shortcut keys

References:

- Cox et all- 2007 Microsoft Office System Step-by- Step, First Edition, PHI.
- David Whigam-Business Data Analysis Using Excel, First Edition, Oxford University Press.
- Alexisleon, TMH, 2008, Enterprise resource planning.
- The Oxford Hand Book of Internet studies, William.H.Dulton, Oxford.

Online learning resources/Virtual labs:

https://www.coursera.org/specializations/excel

https://www.coursera.org/specializations/everyday-excel

https://www.coursera.org/learn/excel-basics-data-analysis-ibm



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	FINANCIAL MANAGEMENT	L	T	<u>P</u>	C
21E00201		4	0	0	4
	Semester	<u></u>	I	<u> </u>	
C Obi4i-					
Course Objectiv					
	in the importance of finance function and goals of financial manag		1 (•	
•	t the decision making skills in acquiring, allocating and utilising the	e run	as oi	a	
company					
• To educa	te on corporate restructures and corporate governance.				
* Standard Dica	ounting Table and Annuity tables shall be allowed in the exami	inatio	'n		
	es (CO): Student will be able to	пано)11		
	e roles and goals of finance manager in a corporate structure busine	22			_
	decision making skills regarding financing, investing, and corporate		ruetu	ırino	in
	nt competitive business environment.	0 1000	acto	5	111
	the impact of capital structure on wealth maximization of owners a	nd va	lue c	of the	بد
company		iia va	iu c	,1 (11)	
	current assets and current liabilities of the company in an effective	and e	effici	ent	
way.	ourrone appears and ourrone inscinctor or the company in an errotery				
UNIT - I		Lectu	re H	rs:08	
	ction: Nature and Scope. Importance of Finance function –				
	enario – Goals of Finance function; Profit Vs Wealth maximization				
· ,	<u> </u>	`		•	
UNIT - II		Lectu			
	Decision: Investment decision process - Project generation, P.				
	and Project implementation. Capital Budgeting methods- Trace	dition	al aı	nd D	CI
	PV Vs IRR Debate. (Simple Problems)				
UNIT - III		Lectu			
	ecision: Sources of Finance – A brief survey of financial instrument				
	on in practice: EBIT-EPS analysis. Cost of Capital: The concept				
	Component Costs and Weighted Average Cost. The Dividend	Deci	ision	: Ma	ιjο
	ds . (simple problems on only weighted average cost of capital)				
UNIT - IV		Lectu			
	Working Capital: Concepts and Characteristics of Working				
	Working Capital, Working Capital cycle-Management of Currer	it Ass	sets	– Ca	ish
	Inventory, Financing Current Assets (Only Theory)				
UNIT - V		Lectu			
_	actures: Corporate Mergers and Acquisitions and Take-overs-T	_		_	
	or mergers, Principles of Corporate	C	jove	rnanc	ce.
Only Theory)					
Textbooks:	***************************************				
	management –V.K.Bhalla ,S.Chand				
	Management, I.M. Pandey, Vikas Publishers.				
 Financial 	ManagementText and Problems, MY Khan and PK Jain, Tata M	lcGra	w- H	lill	

Reference Books:

- 1. Principles of Corporate Finance, Richard A Brealey etal., Tata McGraw Hill.
- 2. Financial Management, Tulsian P.C. & Tulsian Bharat, S.Chand
- 3. Fundamentals of Financial Management, Chandra Bose D, PHI
- 4. Financial Managemen, William R.Lasheir, Cengage.
- 5. Financial Management Text and cases, Bringham& Ehrhardt, Cengage.



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

- 6. Case Studies in Finance, Bruner.R.F, Tata McGraw Hill, New Delhi.
- 7. Financial management ,Dr.M.K.Rastogi ,Laxmi Publications

Online Learning Resources:

https://onlinecourses.swayam2.ac.in/cec20_mg05/preview https://onlinecourses.swayam2.ac.in/cec20_mg10/preview

https://onlinecourses.nptel.ac.in/noc20_mg31/preview

https://online-degree.swayam.gov.in/dyp20_d01_s2_mg11/preview



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	FINANCIAL INSTITUTIONS AND SERVICES	L	T	P	C
21E01201	<u> </u>	4	0	0	4
	Semester			II	
Course Objectives:					
Objective:	•				
•	structure of financial system and functions of central bank				
_	nowledge on banking and non-banking institutions, markets and	fina	ncial		
instruments		IIIIa	iiciai		
	knowledge on various fund based services and fee based service	•6			
	(CO): Student will be able to				
	the structure of financial system and elements of financial syste	m			
	etary policy and techniques to control money by RBI				
	e banking and non-banking institutions, fund based and fee base	d ser	vices		
UNIT - I				Hrs:1	2
Introduction: The	structure of financial system, Elements of financial syste	em a	and	econo	omic
development, Regul	latory and Promotional Institutions - Function and Role of RB	I, M	oneta	ry Po	olicy
and techniques of R	RBI.				
UNIT - II				Hrs:1	
	Non-banking Institutions: The public and the private sector				
	mance, Bank capital and Banking Innovations, Commercial				
	nking financial Institutions - Mutual Funds, Growth of Indian M	lutua	ıl fun	ds an	d its
	le of AMFI, Insurance Companies- Role of IRDA.	Τ	4	T T 1	2
UNIT - III	equities Montreta Deimony and Casandam Markets Stayatum			Hrs:1	
	curities Markets: Primary and Secondary Markets, Structure III money market, Government Securities Market – T-bills m				
	mercial paper and certificate of deposits. Securities markets:				
	ding and settlement of securities market, The role and functions			ation	and
UNIT - IV	and sectionism of securities market, the fore and functions			Hrs:1	0
	es - Lease and hire purchase consumer credit and Factoring - De				
	tion, venture capital financing, Housing Finance.				,
		_			
UNIT - V				Hrs:1	
Fee-based services	\mathcal{C}'	porti	olio	serv	ices.
<u> </u>	ository services, Challenges faced by investment bankers.				
Textbooks:	annial Institutions and Markets I. M. Dhala 4/a Tata McCrow I	T:11			
	ancial Institutions and Markets, L. M. Bhole, 4/e Tata McGraw F	1111.			
2. Fina	ancial services, Gorden & Natarajan, Himalaya publishers.				
Reference Books:					
	ancial Services and markets, Dr.Punithavathy Pandian, Vikas				
	ancial Markets and services, Appannaiah, Reddy and Sharma, H	PH			
	ian Financial System, Ramachandra and others, HPH				
	estment Institutions and Markets, Jeff Madura, Cengage, 1st Edit	tion.			
	ancial services, Thirpati, PHI.				
	ancial Markets & Services, Vasanth desai, Himalaya.				
	ancial Institutions and Markets, Gupta Agarwal, Kalyani publish	iers.			
	nagement of Financial Services ,C.Rama Gopal ,Vikas.				
Online Learning R	esources:				



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

https://epgp.inflibnet.ac.in/ https://fossee.in/ https://nptel.ac.in/



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	CORPORATE ACCOUNTING	L	T	P	C
21E01202	C	4	0	0	4
	Semester			II	
Course Objective	s:				
•	the students aware of companies shares and debentures, types of s	share	s and	1 met	hods
	and redemption of debentures.	oriar C	5 and	11100	ilous
	the methods of valuation of goodwill and shares of the company.				
_	knowledge on the methods of amalgamation and reconstruction of		mpar	ıv	
business			1	J	
 To explain 	the treatment of accounting procedure for amalgamation and rec	onst	ructi	on,	
methods.				,	
Course Outcomes	s (CO): Student will be able to				
 Differentia 	ate shares debentures, issue methods for shares and debentures.				
 Acquire ki 	nowledge on computation of value for goodwill and shares of the	e con	npan	y	
 Learn met 	hods of amalgamation and reconstruction of company business op	erati	ons.		
	vledge on accounting preocedure for amalgamation and reconstruction	ction	metl	nods.	
UNIT - I				Hrs:	
	tion of Debentures: Meaning, differences between shares and d				
	of debentures at premium, at discount -redemption of debent	ures	– m	ethod	ls of
redemption of deb	entures.	_		**	1.0
UNIT - II	construction CEDI suid-lines conditions for the issue of h			Hrs:	
	nares: Introduction, SEBI guidelines-conditions for the issue of blvantages-Accounting treatment.	onus	s sna	res-is	sue
UNIT - III		Lec	ture	Hrs:	12
Valuation of Goo	dwill: Introduction-need for valuation of goodwill -factors affe	cting	the	value	of
goodwill-methods	of valuation of goodwill. Profit prior to Incorporation				
UNIT - IV		Lec	ture	Hrs:	12
Valuation of Sha	res: Valuation of shares –methods of valuation of shares –bo	nus	share	es, Ba	ank
	uction-maintenance of books by banks-slip system of ledger post	ing-	class	sificat	ion
	final accounts of banking companies				
UNIT - V				Hrs:1	
_	Internal Reconstruction: Methods of accounting for amalgama				
-	ation- Accounting treatment in the books of vendor and purc			•	
	Reconstruction: Introduction –reduction of share capital –procedug treatment for reconstruction.	ire io	or re	auctic	on oi
Textbooks:	g treatment for reconstruction.				
	te accounting, Arulanandam 7 Raman, Himalaya publishing house	200	Ω		
•	te accounting, Artifanandam / Raman, Filmaraya publishing nouse te accounting, GOYAL & GOYAL ,PHI Learning	,200	U		
*					
•	te accounting, Dr.K.K.Verma ,Excel books,2007	: a1. ! :	_		
4. Corporation house,5 th	te accounting, Dr.S.N.Maheswari, Dr.S.K. Maheswari, Vikas publicadition	ısnın	g		
Reference Books:					
	te accounting, Dr P.C.Thulasian , S.Chand ,revised edition 2012				
•					
2. Corporat	te accounting, Ranga rajan & Vijay, Pearson,2012				

3. Corporate accounting, Dr.Bhagavan Reddy & others 1st edition, Paramount

publishers,2013



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

4. Corporate accounting, Anil ,Rajesh,& Mariyappa,Himalaya publishing house, CA – I,2011



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	BUSINESS RESEARCH METHODS	LT	P	С
21E00204		4 0	0	4
	Semester	,	II	
		L		
Course Objective	s:			
 To introd 	uce business research, types and technology used in business research	arch.		
 To explain 	in detail on research process involved in business research.			
 To discuss 	sources of data and instruments to collect data			
 To provide 	e knowledge on analysis and interpretation of outcome of the data	in a scie	ntific	
way.				
	e knowledge on descriptive and inferential statistical analysis.			
	competence skills to undertake business research problem and ca	arryout so	cientif	ïc
research.				
	tical tables shall be allowed in the examination			
	s (CO): Student will be able to			
	es of business research, technology used in business research in te			
	search problem, appropriate research design and sample design for	or the pro	blem,	
	hypothesis, testing process of hypothesis.			
	d sources of data, instruments to collect data, analyse and interpre	tation of	data.	
	nd present the research report effectively and efficiently.			
UNIT - I		Lecture		
	Business Research: Definition-Types of Business Research. Scient			
	Business Research: Information needs of Business - Technologie			
	ernet, E-mail, Browsers and Websites. Role of Business Research	arch in N	Aanag	erial
Decisions.		.	TT 1	
UNIT - II		Lecture		
	ocess: Problem Identification: Broad Problem Area-Prelimina			
	- Hypothesis Development - Statement of Hypothesis- Proced			
	esearch Design: Types of Research Designs: Exploratory, Descrip			
	Study -Measurement of Variables- Operational Definitions and S			
	ating Scales- Ranking Scales- Reliability and Validity - Sampli	ng and N	Tetno	as of
sampling		Lastuna	I Ima. 1	2
UNIT - III	makeria of Data Courses of Data Drivers and Coosendamy Cours	Lecture		
	nalysis of Data Sources of Data-Primary and Secondary Sourds- Interviews: Structured Interviews and Unstructured Interview			
•		and Ur	struct	urea
UNIT - IV	Guidelines for Construction of Questionnaires.	Lecture	Urc.1	2
-	and Analysis: Data preparation process, problems in prepar			
_	iptive, Associational and Inferential- Statistical Measures.	ation pro	cess .	- 7111
UNIT - V	ipuve, Associational and inferential- Statistical ivicasules.	Lecture	Hre-1	2
	Report: Research Reports-Components-The Title Page-Table			
	ry-The Introductory Section-The Body of the Report-The Final			
	ts – References-Appendix - Guidelines for Preparing a Good Res			
1 lekilo wiedgeinen	discrete dis		JOIL	Jiui

Presentation. **Textbooks:**

- 1. Research Methodology methods & Techniques, C.R. Kothari, Vishwa prakashan.
- 2. Research Methods for Business–A Skill Building Approach, Uma Sekaran, John Wiley & Sons (Asia) Pvt. Ltd, Singapore.



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

3. Research Methodology(Concepts and cases) Deepak Chawla NeenaSondhi-Vikas publishing

Reference Books:

- 1. Business Research Methods, Donald R Cooper and Pamela S Schindler,9/e,Tata McGraw-Hill Publishing Company Limited.
- 2. Methodology and Techniques of Social Science Research, Wilkinson & Bhandarkar, Himalaya Publishing House.
- 3. Business Research Methods 8e, Zikmund- Babin-Carr- Adhikari-Griffin-Cengage learning.
- 4. Business Research Methods- Alan Broman, Emma Bell 3e, Oxford university

Online Learning Resources:

https://onlinecourses.swayam2.ac.in/cec20_mg14/preview https://onlinecourses.nptel.ac.in/noc20_ge01/preview



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	WORKING CAPITAL MANAGEMENT	L	T	P	C
21E01201		4	0	0	4
	Semester		I		
Course Objective	es:				
 To preser 	at an overview of working capital management, theories, determina	nts a	nd ty	pes	
and opera	ting cycle of working capital.				
 To provide 	le knowledge on liquidity and cash management techniques effecti	vely a	and		
efficiently	y				
 To explai 	n reasons for credit facility in the business and credit policy for acc	count	S		
receivable	es				
To provid	le knowledge on inventory costs, methods of valuation of inventory	y			
 To impart knowledge on approaches to finance current assets, lending policies of banks. 					
 To make 	them to learn importance of MIS in managing working capital and	comp	outer		
application	on in utilizing working capital.	•			
Course Outcome	es (CO): Student will be able to				
• Learn Wo	orking Capital, Theories, Types Of Working Capital And Operating	Cyc	le O	f	
Working	Capital				
Gain Kno	wledge On On Liquidity And Cash Management Techniques Effective	ctivel	y Ar	ıd	
Efficientl					
• Identify 7	The Reasons For Granting Credit In Business And Credit Policy Ma	anage	emen	t	
Obtain K	nowledge On Inventory Costs, Methods Of Valuation Of Inventory	7,			
Know Th	e Approaches To Fnance Current Assets And Lending Policies Of	Bank	S		
	e the role of computers in managing working capital management				
UNIT - I				Hrs:8	3
Concept of Wor	king Capital – Operating cycle – Theories of working capital –	Deter	mina	ants	of
working capital	requirement - Estimation of working capital requirement. We	orkin	ng C	apit	al
	omponents of working capital, gross vs. net working capital, the	oper	ating	g cyc	le
approach.					
UNIT - II		Lectu			
	sh management: Liquidity Vs profitability – Liquidity crisis – I				
	aining cash balance – Motives of holding cash. Cash manageme				
	Cash Budget - Cash flow Statements-Management of market	table	seci	ırıtıe	S-
	rketable Securities	4	II	10	
UNIT - III		Lectu			
_	accounts receivables: Motives for extending trade credit – Trade		•	•	
	 Credit period - Discount policy - Selection of customers - Selection - Collection and monitoring - Factoring - Prediction 				
receivables behav		ıctili	s ac	coun	us
UNIT - IV		Lectu	re U	rs·12	,
	gement : Motives for holding inventory – Inventory costs – Value				
	les and techniques – Material requirements planning – just in- tir				
	- Approaches to financing current assets - Trade credit Bank fi				
	- Consortium and syndication.				U
UNIT - V		Lectu	re H	rs:12	<u> </u>
Computers and	working capital: Role of information system –Functions of MIS –	Inve	ntory	7	
	and finished Goods control-Computer Applications in Workingcap				
Textbooks:					



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

- 1. Hampton J.J. Wanger: Working Capital Management (John wiley)
- 2. Scherr F.C. Modern: Working Capital Management (Prentice Hall)
- 3. Hrishikes Bhattacharya Working Capital Management, Strategies and Techniques, Prentice Hall of India Pvt. Ltd., New Delhi.
- 4. Aswat Damodaran, Corporate Finance Theory and Practice, John Wiley & Sons
- 5. P. Periasamy: Working Capital Management (Himalaya)

Reference Books:

- 1. James C.Vanhorne Financial Management and policy Pearson Education Asia
- 2. Working capital Management, Bhattacharya. ^{2nd} edition, PHI learning
- 3. Working capital Management, Krish Rangarajan, Excel Books, 2005(4



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	CORPORATE TAXATION	L	T	P	C
21E01204		4	0	0	4
	Semester		I	I	
Course Objectives					
	his course is to give students a deeper insight into the concepts a	ndst	rateg	ies of	Ī
•	It provides the entire information about basic terms of taxes.				
	(CO): Student will be able to				
 Understand 	d concept of taxation				
 Identify va 	rious Incentives and Tax Rebates				
 Understand 	d taxation types				
	d Filing of tax returns				
UNIT - I		Lec	cture	Hrs:8	3
	ssesse, income, person, assessment year ,previous year- exempt				
	x. Capital and Revenue expenditure Depreciation and other allow	vanc	es, ta	axatic	n
	akeover, and sale of going concern				
UNIT - II				Hrs:	
	ports – Deemed exports – EOU; Software Companies – Units is				
	for the units located in SEZ. Vs EOU and incentives for exports				
	nannelling of FDI to reduce taxation. Taxation of gains or short te	rm a	ind Io	ong te	rm
UNIT - III	ntive products and stock- in- trade.	Loc	oturo	Hrs:	12
	ary : salary ,meaning, allowances, perquisites, profits in lieu of				
	ons from salary income, computation of salary income -Incor				
	g, annual value, let-out house, self occupied house, deemed to b				
	nnual value, deemed ownership, co-ownership, unrealized rent,				
income from house	*	,0011	para		<i></i>
UNIT - IV	proposity	Lec	cture	Hrs:	2
	companies: Income from Business or Profession, Tax Provisions to				
	ital gains, Income from Other Sources – Tax Provisions for Off sl				
Tax Zones				•	
UNIT - V		Lec	cture	Hrs:	12
Filing of Return a	nd Assessment: Procedure for filing Returns, e-filing, Assessment	ent, F	Reass	essm	ent
and Settlement of C	Cases, Special Procedure for Assessment of search Cases.				
Textbooks:					
	aw and Practice, Volume 1, Bala Chandram and Thothadri, PHI I	Leari	ningI	ncon	ıe
	al, 2 nd edition, pearson, 2012				
	f financial services, Mishra & Rajiv ,HPH,2011				
Reference Books:					
	x, Mariyappa, HPH,2011		_		
	G AND MANAGEMENT OF COPRPORATE TAXATION, V.P	'.Gai	ır,ka	lyani	
3. publishers	TAY LAW AND DDACTIOE C. M.D. 1.1. ' '''				
	TAX LAW AND PRACTICE – Garu .V.P , ,kalyani pulishers				
Online Learning I					
nutps://onlinecourse	es.swayam2.ac.in/ugc19_hs24/preview				

https://www.classcentral.com/course/swayam-corporate-tax-planning-13966



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code General Elective – I 21E00207a ADVANCED COMMUNICATION	L		-	
21E00207a ADVANCED COMMUNICATION		T	P	<u>C</u>
	2	0	<u> </u>	2
Semester				
Course Objectives:				
To explain communication concepts				
To develop the students' competence in communication at an advanced level				
To demonstrate communication skills viz., listening, speaking, reading	and	wri	ting	with
teaching aids.				
Course Outcomes (CO): Student will be able to				
 Understand the communication concepts and 				
Improve communication and competence skills				
 Obtain and apply proficiency in business communication at the workplace 	e an	d pro	ofessi	onal
contexts.				
UNIT - I	Lec	ture	Hrs:6	j
Concept of Managerial Communication – Effective Listening – Barriers, Steps for A	Acti	ve L	isteni	ng –
Effective Speaking - Body Language & Modulation, Informative, Persuasion C	Comi	nuni	catio	ns –
Effective Reading - Obstacles, Effective Reading, Reading Comprehension - Ef	ffect	ive '	Writi	ng –
Condensation, Note Making Methods, Executive Summery.				
UNIT - II	Lec	ture	Hrs:	6
Business Letters & Reports: Types of Business Letters – Elements; Types of Rep	orts	- I	nforn	nal –
Formal Reports - Elements; Annual Reports - Technical Proposals - Structure - Cir	rcula	ars -	Notic	ces –
Memos.				
UNIT - III	Lec	ture	Hrs:	3
Meetings & Reports: Meeting Invitation - Notice - Agenda - Meeting Participants				
conduction & Etiquette - Minutes of the Meeting – Documentation – Filing;			,	
· · · · · · · · · · · · · · · · · · ·	Lec	fure	Hrs:	3
Communication Strategies: Conflict Resolution – Win-Win strategy; Manageria				
Bargaining, Distributive, Integrative Strategies; Interviews – Types – purpose – proce		. 550		
		ture	Hrs:	6
Technology for Communication: Conventional Modes Vs Computer based Technology				
Social Media, Micro Soft & Google Tools – Data – Collection – Organizing				
Presentations using Technology.	- 5	4 111	<i>J L</i> 1	6
<u> </u>				
Textbooks: 1 Managerial Communication – Strategies and Applications Geraldine F Hyne		<i>I</i> - C	TT	11

- 1. Managerial Communication Strategies and Applications, Geraldine E.Hynes, McGrawHill
- 2. Business Communication, C.S.Rayudu, HPH.
- 3. Business Communication, Meenakshi Raman, Oxford University Press.

Reference Books:

- 1. Business communication, Shalini Varma, Vikas.
- 2. Business Communication, Raymond V.Lesikar, Neeraja Pandit et al., TMH
- 3. Business Communications, Hudson, Jaico Publications
- 4. Business communication Sehgal, khetarpal, Excel Books
- 5. Effective Communication, Harward Business School, Harward Business Review No.1214.
- 6. Communication skills, Sanjay Kumar, Pushpalata, Oxford

Online Learning Resources:

https://onlinecourses.swayam2.ac.in/imb19_mg14/preview https://www.youtube.com/watch?v=ITHnugowc_Q



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	General Elective – I	L	T	P	С
21E00207b	E-BUSINESS	2	0	0	2
	Semester			II	
		,			
Course Objective	es:				
	ts the concepts and various application issues of e-business and var	rious	onli	ne	
	for e-business.				
	n various electronic payment systems.				
	s (CO): Student will be able to				
	nd electronic business and related concepts in detail.				
	ecurity threat in e-business and steps, methods to overcome securit				
Know var	rious electronic payment system and business models in the presen	t tecl	nnolo	ogy	
business	world.				
 Know the 	e-business infrastructure requirements for e-business.				
UNIT - I		Lec	ture	Hrs:	5
Introduction to e-	business: Electronic business, Electronic commerce, difference	betw	een o	e-bus	iness
& e-commerce, e	lectronic commerce models, types of electronic commerce, value	chair	ns in	electi	onic
commerce,E-com	merce in India, internet, web based tools for electronic commer	rce.E	lectr	onic	data,
Interchange, com	ponents of electronic data interchange, electronic data interchange	proc	ess.		
UNIT - II	,			Hrs:	5
Security threats	to e- business: Security overview, Electronic commerce th	reats	s, E	ncryp	tion,
Cryptography, pu	blic key and private key Cryptography digital signatures, digital c	ertifi	icate	s, sec	urity
protocols over pu	ablic networks: HTTP, SSL, Firewall as security control, public	key	infr	astru	cture
(PKI) For Securit	•	•			
UNIT - III		Lec	ture	Hrs:	5
Electronic payme	ent system: Concept of money, electronic payment systems, ty	ypes	of	electi	onic
	smart cards and electronic payment systems, infrastructure issues				
fund transfer.			ŕ		
UNIT - IV		Lec	ture	Hrs:	4
E-business applic	ations and strategies: Business models & revenue models over	inte	rnet,	emer	ging
	esse- governance, digital commerce, mobile commerce, strategie				
	ed business models.				
UNIT - V		Lec	ture	Hrs:	5
	astructure and e- marketing: Hard works system software in	frast	ructu	ıre, I	SP's.
	ness applications infrastructure, what is e- marketing, e-marketin				
strategies.				<i></i>	,
Textbooks:					
	ffey :e-business & e-commerce management- Pearson.				
	erce- e-business :Dr.C.S.Rayudu, Himalaya.				
. =					

Reference Books:

- Whitley, David (2000) ,e-commerce strategy, Technologies and applications. TMH.
 Schneider Gary P.and Perry, James T(1ST edition 2000) Electronic commerce, Thomson Learning.
- 3. Bajaj, Kamlesh K and Nag, Debjani (1st edition 1999), e- commerce, The cutting edge of business, TMH Publishing company

Online Learning Resources:

https://onlinecourses.nptel.ac.in/noc19_mg54/preview

https://www.classcentral.com/course/swayam-e-business-14018



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Course Code	General Elective – I	L	T	P	C
21E00207c	INDUSTRY 4.0 & INNOVATION	2	0	0	2
	Semester		I	Ī	
Course Objective					
	de an overview of industry 4.0 and technology based innovations.				
	the theory and concepts with Industrial application of computers				
	luce the basic concepts of Industry 4.0, Artificial Intelligence,	Big	Data	and	
	of Things.				
	ss and demonstrate the applications and tools of Industry 4.0.				
	rt knowledge on innovation types, stages of innovation process, and	d coi	npeti	tive	
advantag					
	es (CO): Student will be able to				
 Underst 	and the basic concepts of Industry 4.0 and new technologies in	n de	cisio	n	
making					
 Outline 	the features of Artificial Intelligence and application domains				
 Summar 	rize the Big data domain stack and Internet of Things				
• Identify the applications and Tools of Industry 4.0					
• Learn a	nd think innovative ideas based on technology				
	ne knowledge in various industries based on technology to tal	ke et	ffecti	ive a	nd
	managerial decision.				
UNIT - I		Lec	cture	Hrs:6	<u> </u>
	ed – Reason for Adopting Industry 4.0 - Definition – Goals a				
Principles -	to reason for recoping measury no Bermillon Cours to		30015	,**	
	Industry 4.0 – Big Data – Artificial Intelligence (AI) – Industrial	Inter	net o	fThi	128
	- Cloud - Augmented Reality - Mixed Reality.				-6
UNIT - II		Lec	cture	Hrs:	6
Artificial Intellig	ence: Artificial Intelligence: Artificial Intelligence (AI) – What &	with Wi	ny? -	Hist	ory
	ns of AI -The AI - Environment - Societal Influences of AI - App				
	ciated Technologies of AI - Future Prospects of AI - Challenges of				
UNIT - III		Lec	cture	Hrs:	6
Big Data and IO	Γ: Data: Terminologies - Big Data Definitions - Essential of Big	Data	in Ir	ndust	ry
4.0 - Big Data M	erits and Advantages - Big Data Components : Big Data Character	istic	s - Bi	ig Da	ta
Processing Fram	eworks - Big Data Applications - Big Data Tools - Big Data I	Roles	- Le	earnii	ıg
Platforms; Intern	et of Things (IoT): Introduction to IoT - Architecture of IoT - T	Γechi	nolog	gies f	or
IoT - Security in	IoT.				
UNIT - IV			cture		
	IoT - Manufacturing - Healthcare - Education - Aerospace				
	insportation and Logistics – Impact of Industry 4.0 on Society: Imp	act c	on Bu	isines	s,
	ple. Tools for Artificial Intelligence, Big Data and Data Analytics,				
	Augmented Reality, IoT, Robotics.				
UNIT - V			cture		
	aning - Stages of Innovation Life cycle – Types of Innovations - 1	nnov	vation	ı as a	
	process – Innovation and competitive advantage.				
Textbooks:	- I	D 1	111	3.7	
•	g Innovation -,By Joe Tidd, John Bessant & et.al., Wiley India nird Edition.	Pub	nsne	rs, IN	ew

and

Industrial

Internet of

2. Introduction

to

Industry



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Things by Prof.SudipMisra, IIT Kharagpur.

Reference Books:

1. Alasdair Gilchrist. Industry 4.0: The Industrial Internet of Things, A press Publications.

Online Learning Resources:

http://assets.press.princeton.edu/chapters/s9221.pdf

https://www.researchgate.net/profile/Joe-

 $Tidd/publication/285052130_Managing_Innovation/links/5662e4a508ae418a786b8dd8/Managing_Innovation.pdf$



MASTER OF BUSINESS ADMINISTRATION (FINANCE)

Course Code	Skill Oriented Course	L	T	P	C
21E00208	DATA ANALYTICS LAB	0	1	2	2
	Semester	II			

Course Objectives:

- To explain the procedure in creation of company, ledger accounts and to explore, present financial statements of an business organization
- To give knowledge on using of various financial tools to take long term investment decision
- To demonstrate the process of storing, retrieving the data relating to employees, dealers, customers and consumers in an effective and efficient way
- To impart the knowledge on Systems and MIS and process of designing the MIS in an organization.

Course Outcomes (CO): Student will be able to

- Demonstrate the creation of company, ledger accounts, explore and export financial statements
- Exhibit the calculation of cost of capital and discounting factor techniques in long term investment decision.
- Store and retrieve the data relating to dealers, customers and consumers based on products, geographical criteria.
- Present the data in the form of pivot tables, graphs and charts in effective and efficient way
- Construct and present employee salary administration in an organization in an informative manner
- Understand information system in the organization, design of MIS and also internet and the tools used in Internet.

List of Experiments:

Unit -1

Introduction to Excel- Cells – name range – references – Creating and editing worksheets-Cell formatting-Creating and using formulas and functions-Use of Macros –Sorting and querying data-Working with graphs and charts – usage of Paste special

Unit -2

Basis of Excel: Managing Worksheets and Workbooks. - Worksheet Vs. Workbook - Creating new worksheets and workbooks - Deleting worksheets and workbooks - Naming and renaming a worksheet - Toggling between worksheets and workbooks - Copy and Move Worksheets - Hide, Unhide, Group and Ungroup Cells - Hide and Unhide Worksheets - Save and Save As

Unit - 3

Advanced Excel: Cell Referencing - Data Validation- Naming a Cell or Range of Cells (Name Manager).- Basic formulas (SUM, COUNTA, AVERAGE, MAX, MIN). Text Functions (RIGHT, LEFT, MID, SUBSTITUTE, FIND, LEN). Date Functions (TODAY, NOW, DAY, MONTH, YEAR, EDATE, EOMONTH, TEXT).

Unit - 4

Advanced Excel II: Lookup Functions (VLOOKUP, HLOOKUP, MATCH, INDEX). - Logical Functions (IF, AND, OR). -Data Analysis Functions (SUMIF, SUMIFS, COUNTIF, COUNTIFS).- Conditional Formatting, Filtering and Sorting. - Graphs, Charts and Pivot Tables remove duplicates **Unit** – **5**

Conducting Online surveys – usage of Google drive – micro soft online surveys – sharing with the help of social media/ internet- getting responses from online survey- sorting and filter online survey

References:

- Ms Office Excel-Frye, PHI publications
- Ms Office Access- Step by step, PHI publications



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• SPSS User manual

Online learning resources/Virtual labs:

https://www.coursera.org/specializations/excel

https://www.coursera.org/specializations/everyday-excel

https://www.coursera.org/learn/excel-basics-data-analysis-ibm